UNASHAMEDLYETHICAL

INDIVIDUAL CERTIFICATE

Unashamedly Ethical

hereby presents

Raphael Kassim

with a Certificate of Commitment

The holder will strive to make the following commitments:

1. **To be entirely truthful in all I say.**
2. **To be faithful to my family relationships.**
3. **To do nothing out of selfish ambition or conceit, but to look out for the interest of others.**
4. **To refuse to elicit, accept or pay any bribes and encourage others to do the same.**
5. **To be diligent without being harsh and striving to be just and fair.**
6. **To be a peacemaker.**
7. **To do my work wholeheartedly.**
8. **To submit myself to just and ethical governing authorities.**
9. **To remember the poor by investing generously and sacrificially in the broader community.**
10. **To collaborate with my peers to impact our community and nation.**

SIGNED: 

DATE: 19 November 2024